

Saturday, February 23. 2019

The 'A Frame' for Managers

I have this analogy that managing people is like standing on the back of a moving truck trying to hold on to several sheets of lightly oiled glass. No matter how good a grip you might have, it never seems enough, and one good bump and any one of those fragile things can slip and shatter.

Every occupation has its 'tools of the trade'. Carpentry can't take place without a hammer, nor plumbing without a stilson. Yet, it seems to me that in many cases someone is simply 'made' a manager by the bestowing of that title, and left to cope bare handed with the situation.

If there is such a person as a 'natural' manager, I have never met them. Just like a runner can't naturally win a gold medal, it requires a lot of commitment, planning and support to get to the level where a win is possible.

Posted by Steve Waddington at 11:45